The Juroku Bank 32nd Financial Results Briefing

[First half of the fiscal year ending March 2019]

November 28, 2018



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Earnings forecasts and other future-related statements made in this document are based on information available at the time of publication and a certain level of assumptions that are considered to be reasonable. Actual results may differ significantly due to a wide range of factors.

Overview of results for 2018/9

Overview of results for 2018/9



Non-consolidated

(Unit: 100 million yen)

| | 2016/9 | 2017/9 A | 2018/9 B | В – А |
|--|--------|----------|----------|-------|
| Core gross operating profit | 317 | 279 | 289 | 10 |
| Net interest income | 280 | 239 | 250 | 11 |
| Fees and commissions | 25 | 38 | 40 | 2 |
| Other operating profit (except profit on JGBs and other debt securities) | 11 | 1 | △ 1 | △ 2 |
| Expenses | 259 | 252 | 227 | △ 25 |
| Personnel expenses | 144 | 140 | 124 | △ 16 |
| Non-personnel expenses | 98 | 95 | 88 | △ 7 |
| Net core operating profit | 57 | 26 | 62 | 36 |
| Profit related to securities investment | 26 | 19 | 10 | △ 9 |
| Profit on JGBs and other debt securities | 26 | 6 | △ 2 | △ 8 |
| Profit on equities | 0 | 12 | 13 | 1 |
| Credit costs | 9 | △ 11 | 8 | 19 |
| Ordinary profit | 86 | 62 | 72 | 10 |
| Interim net profit | 61 | 46 | 52 | 6 |
| Consolidated (Unit: 100 million yen) | | | | |

Consolidated

2016/9 2017/9 A 2018/9 B B - ACore gross operating profit 350 310 323 13 277 273 252 \triangle 21 Expenses 72 37 33 Net core operating profit 70 97 72 79 Ordinary profit Interim net profit attributable to shareholders 64 49 54 of the parent company

Overview of non-consolidated results

Core gross operating profit increased by 1.0 billion yen YoY to 28.9 billion yen , due to an increase in Net interest income and Fees and commissions

Expenses decreased by 2.5 billion yen YoY to 22.7 billion yen, due to decrease in Personnel expenses and Non-personnel expenses

Net core operating profit increased by 3.6 billion yen YoY to 6.2 billion yen

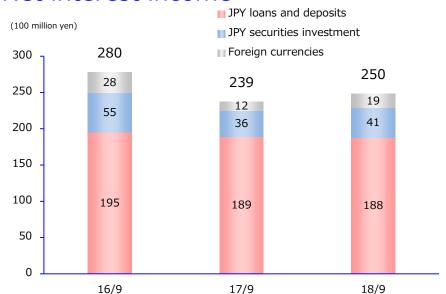
Profit related to securities investment decreased by 0.9 billion yen YoY to 1.0 billion yen, as a result of promoting replacement of low yield US dollar bonds in US interest rates upward trend

Credit costs increased by 1.9 billion yen YoY to 0.8 billion yen, due to no upgrades of large borrowers unlike the previous year

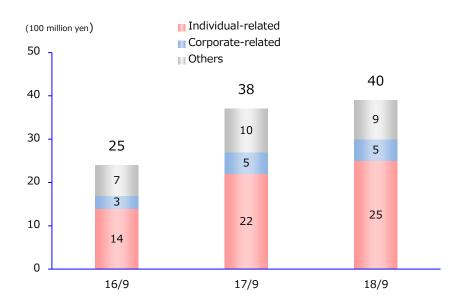
Ordinary profit increased by 1.0 billion yen YoY to 7.2 billion yen Interim net profit increased 0.6 billion ven YoY to 5.2 billion yen



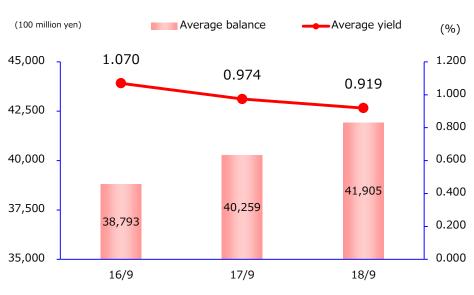




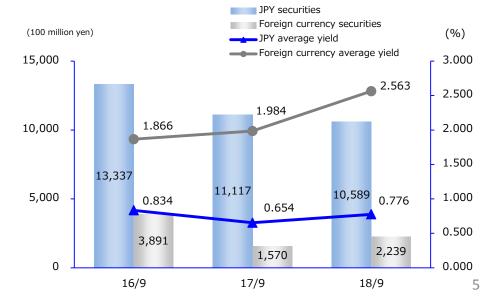
Fees and commissions



Average balance and yield of JPY loan

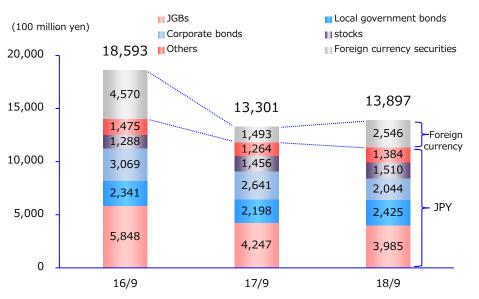


Average balance and yield of securities investment

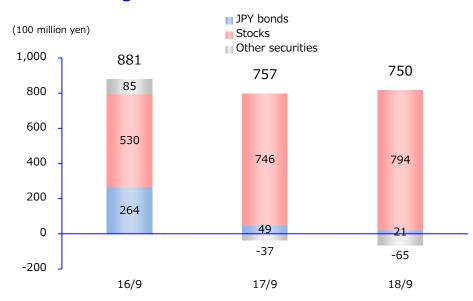




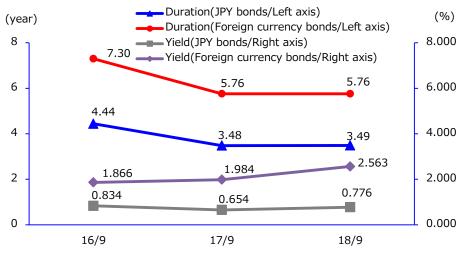
Balance of securities investment



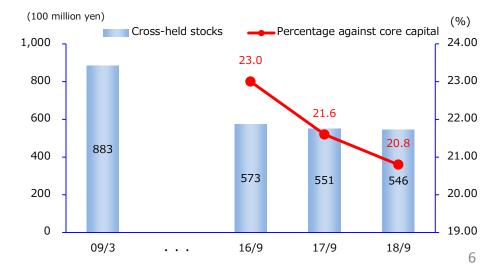
Valuation gains and losses of securities



Average duration and yield of securities investment

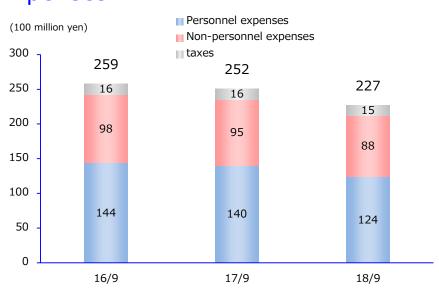


Cross-held stocks (book value basis)

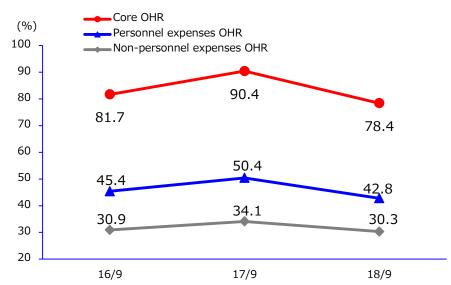




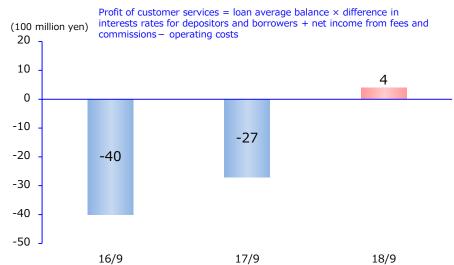
Expenses



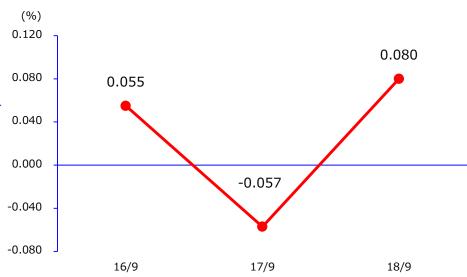
Core OHR



Profit of customer services

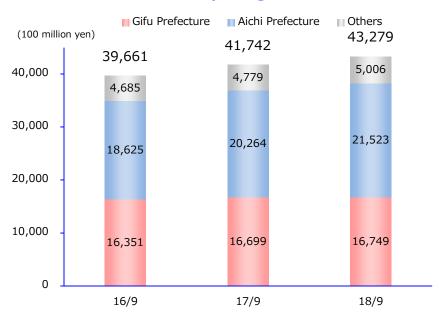


Net interest margin

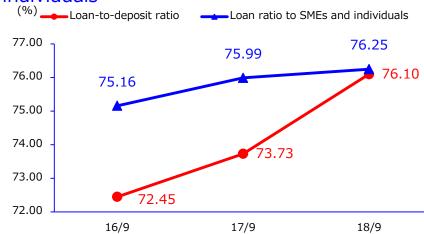




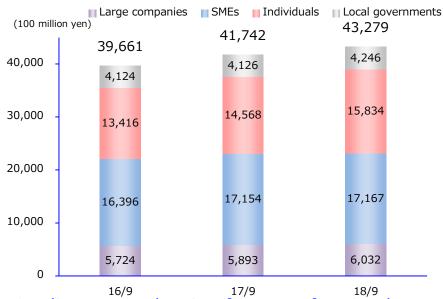
Loan balance (by region)



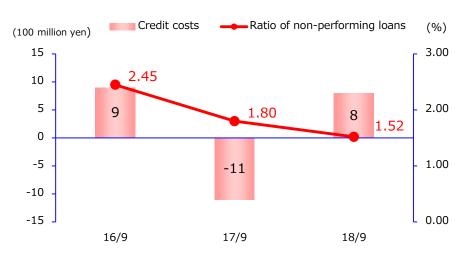
Loan-to-deposit ratio and loan ratio to SMEs and individuals



Loan balance (by sector)

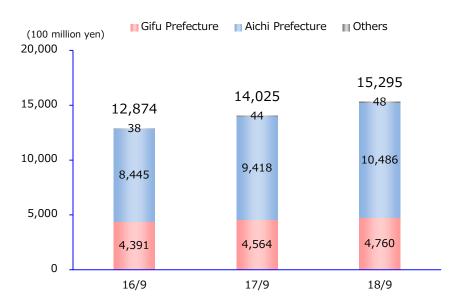


Credit costs and ratio of non-performing loans (Financial Revitalization Act basis)

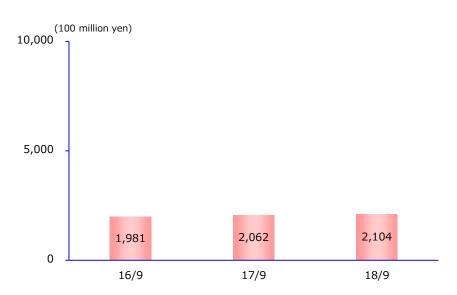




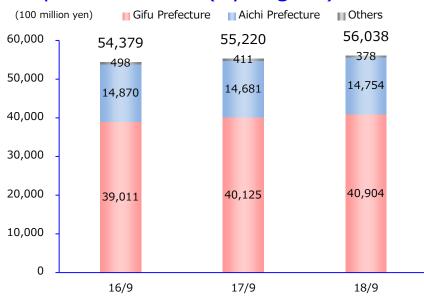
Home mortgage balance (except apartment loan)



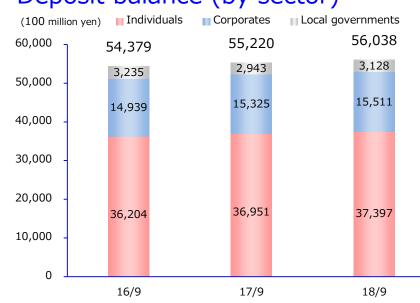
Apartment loan balance



Deposit balance (by region)



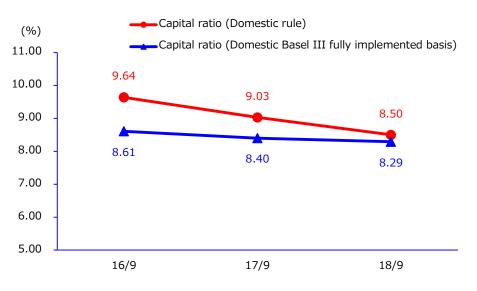
Deposit balance (by sector)



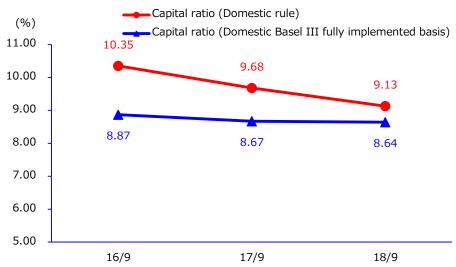
Capital ratio, ROE, Dividend payout ratio



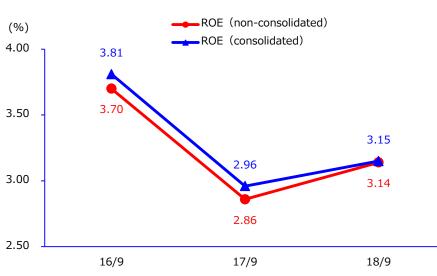
Capital ratio (non-consolidated)



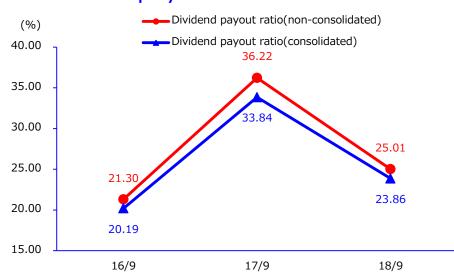
Capital ratio (consolidated)



ROE



Dividend payout ratio



14th Medium-term Management Plan

14th Medium-term Management Plan: Current status



Start April 2017

Midpoint September 2018

End March 2020

14th Medium-term Management Plan

Major actions since the start of the plan

Sales structure reform

Establishment of customer-oriented business operation

Introduced "Branch Activity Process Evaluation System" which evaluates efforts to establish long-term relationships with customers instead of seeking short-term profits

Improvement of profitability Enhancement of financial intermediaries function

Promoting loans to SMEs based on "evaluation of customers' business potentials", promoting corporate solution sales, promoting deposit asset sales, preparing for launch of joint venture subsidiary for securities business

Business process reform

Efficient branch operation Promotion of business process re-engineering

Promoting "Branch Reform Project", slimming down Headquarter functions, expanding replacement of large scale full-banking type branches with less human compact branches

Actions aiming at achieving core OHR 60% level

Reducing costs through proper placement of human resources, cutting advertising expenses and software development expenses etc.

Numerical targets of 14th medium-term management plan

| | Contents | Before the plan (2017/3 Actual) | 2018/3 (Actual) | 2018/9 (Actual) | Targets for final FY (2020/3) |
|---------------------|--|------------------------------------|---------------------|---------------------|-------------------------------|
| Earning capability | Net profit (consolidated) | 10 billion yen | 9.9 billion yen | 5.4 billion yen | 10 billion yen |
| Growth potential | Presence in local economy (deposit average balance + loan average balance) | 9,350.1 billion yen | 9,624.2 billion yen | 9,801.0 billion yen | 10 trillion yen |
| (Customer base) | Deposit average balance | 5,410.8 billion yen | 5,501.0 billion yen | 5,565.6 billion yen | 5,700 billion yen |
| base) | Loan average balance | 3,939.3 billion yen | 4,123.1 billion yen | 4,235.4 billion yen | 4,300 billion yen |
| Financial soundness | Capital ratio (consolidated) Domestic Basel III fully implemented basis | 8.84% | 8.60% | 8.64% | Around 8.7% |

Long-term target

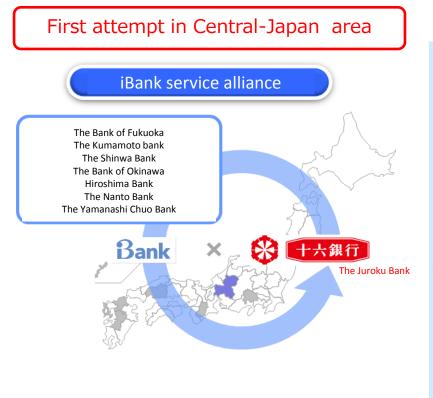
| | Contents | Before the plan (2017/3 Actual) | 2018/3 (Actual) | 2018/9 (Actual) | Long-term target |
|-----------------------|--------------------|------------------------------------|--------------------|--------------------|------------------|
| Earning capability | ROE (consolidated) | 3.00% | 2.94% | 3.15% | 5.00% or above |

Recent business activities

Participation in "iBank" alliance



Contracted basic agreement on start of negotiations for "iBank" alliance (November 2018)



Considering capital participation and deployment of our employees



"Wallet+"

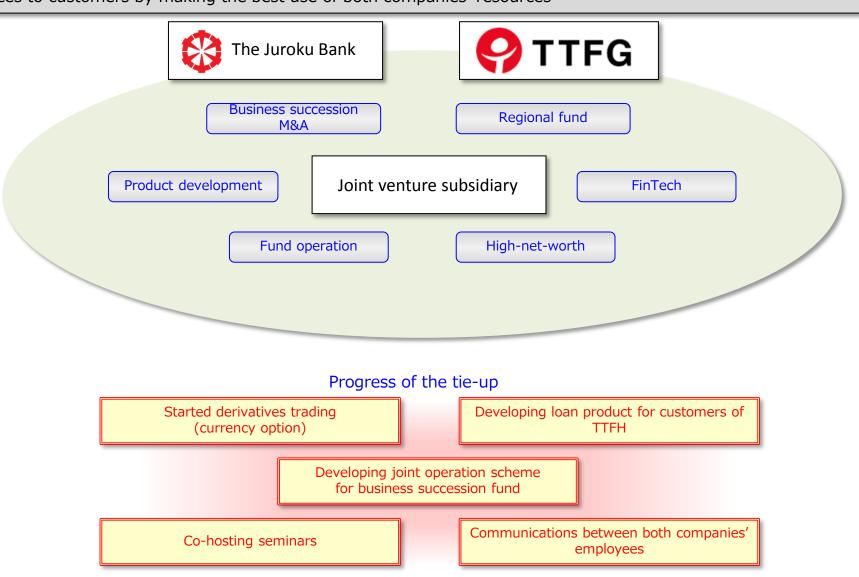


Comprehensive business tie-up with Tokai Tokyo FH



Realizing synergy effect through the tie-up

Will launch joint venture subsidiary for securities business as a first step, and provide next-generation's financial services to customers by making the best use of both companies' resources

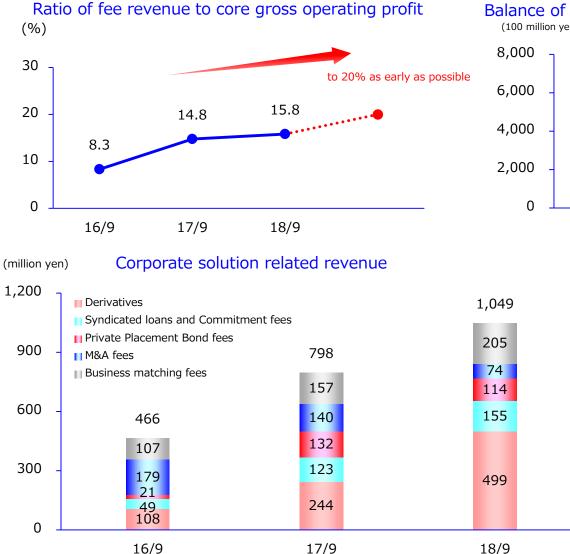


Strengthening fee business



Ratio of fee revenue (fees and commissions + derivative related revenue) to core gross operating profit

Aiming to raise the ratio to 20% as early as possible from current 15% level to realize strong profitability against interest rate market volatilities



Balance of individual client assets (Investment type product) (100 million ven) ■ Investment trust Insurance Bonds 7,494 6,985 6,614 251 172 166 5,833 5,218 4,774 1,672 1,594 1,409 16/9 17/9 18/9

Corporate solution related revenue grows steadily due to the effect of strengthening sales structure of setting up a "Corporate Solution Team" at headquarter in January 2018.

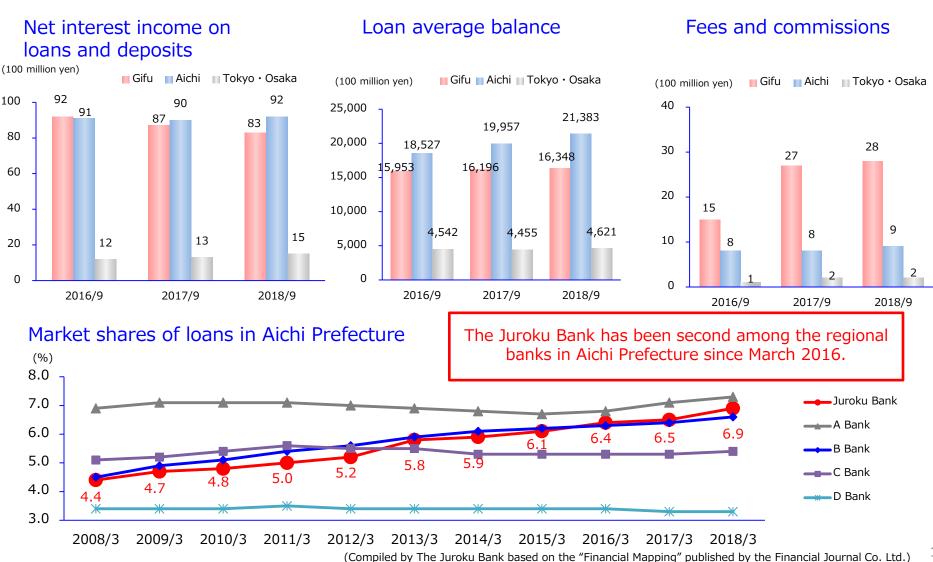
Derivative revenue is strong

"Custom-made FX risk hedging product", with which customers can adjust amount and timing of cash flow flexibly, successfully captured customer needs. FX risk hedging product TARF (Target Accrual Redemption Forward), which was released in 2017, also grows steadily.

Improvement of presence in Aichi Prefecture



In terms of net interest income on loans and deposits, Aichi exceeds Gifu.



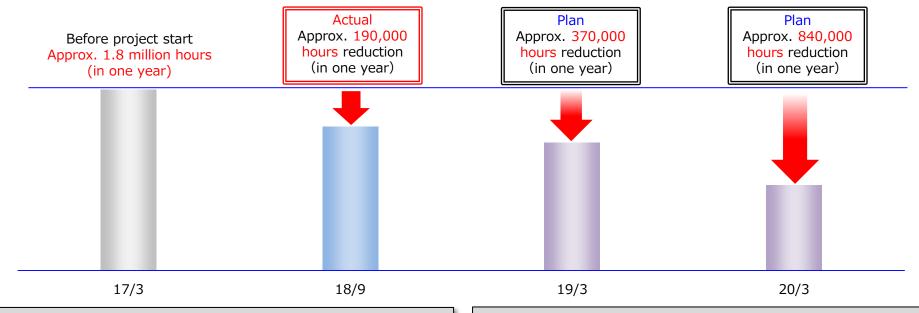
Business process reform



Branch reform project

By centralizing back office works at branches to headquarter, reviewing complicated work procedures and documents, utilizing IT, etc., eliminate back office operations from branches to create time for branch staffs to consult with customers

Changes in time required for back office works at branches by "Branch reform project"



Centralizing back office works

Processing center at headquarter undertakes back office works from branches in bulk



Measures after the first half of FY2018

- O Further reduction of branch back office works by reassessment of decision authorities
- O Centralization and automation of credit rating works
- Expansion of RPA covered works
- Introduction of electronic contract
- O Introduction of tablet device for sales activity

Example of RPA covered work Consolidated B/S spreadsheet Automatic creation by RPA

Channel efficiency and customer convenience



Low cost branch operation and efficient sales activity

Expand compact branches with less human resources by reassessing branches with full-banking functions, and realize sales strength and efficiency by removing duplications of sales areas

10 branches with less human resource (BLHR)

Specializes in individual loans and wealth management, enables to be operated with less human resources than full-banking type branch

As of September 2018



Further 20 to 30 full-banking type branches will be replaced with BLHRs by March 2020

Image of transformation to BLHR

Current

A branch Full-banking type **Duplication** of sales area

Neighboring area

B branch

Full-banking type

Enhancement of sales strength and efficiency by removing duplication

A branch

Full-banking type

Co-operation

B branch BI HR

Flexible staff deployment according to business fluctuation

Less HR Specializes in individual loans and wealth management

Promotion of digitalization

Promote customer convenience and business efficiency by digitalization of channels and settlements

App for account opening

Launched March 2018 Account opening via smartphone

No need to visit, improve customer convenience

Juroku JCB debit card

Launched April 2018 Promote cashless settlements

Reduce cash related cost such as ATM's

Passbook-less account

Will be launched January 2019 Passbook function to Web

Improve customer convenience, reduce management cost

ESG activities Environmental conservation















The Juroku Bank will actively address ESG related issues and aim to realize a sustainable community



Our environmental policy

Basic philosophy

The Juroku Bank Group recognizes that the whole society needs to be responsible for environmental conservation activities. As a good corporate citizen that serves local communities, we will contribute to the formation of a sustainable society and create corporate value by diligently addressing environmental issues through our business activities.

Guidelines

- ${\bf 1}$. We will comply with environmental laws, regulations, agreements etc.
- We recognize that effort to conserve the environment is one of our top management priorities, and strive to disclose information on our activities.
- We will accurately grasp the environmental impact of our own corporate activities and work to reduce the environmental impact through energy saving and resource saving etc.
- 4. We will support customers' environmental conservation efforts through the development and provision of environment friendly financial products and services.
- **5** . Based on a long-term perspective, we will promote contribution to society through wide range cooperation with community members.
- 6. We will educate our employees to improve their environmental awareness.

Environmental conservation activities

Environment

Contribute to development of sustainable society through our environmental conservation activities, aiming to grow with the local society.

Participated in local volunteer activities

Nagara River clean up project (Gifu)



Toki River clean up activity (Gifu)



Forest protection activity

Activity at "Juroku Bank's Forest MITAKE"





Investment in Green Bond

- Issuer Mitsubishi UFJ Lease
- Bond Green Bond #1
- O Date of issue April 11, 2018
- O Amount 400 million yen

ESG activities Contribution to revitalization of local economy

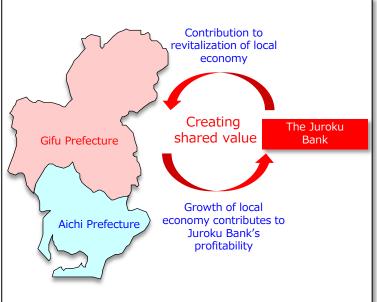


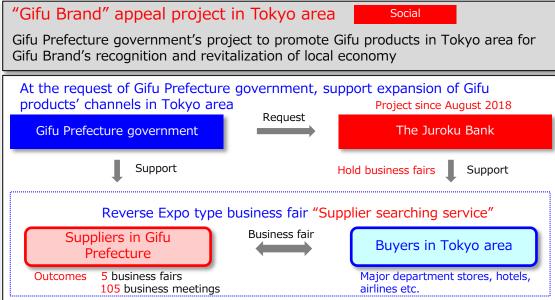












Community development

Social

Actively support community cheering events to increase inflow of people to the community and promote local economy

Support for community cheering events

"Visit 16 Sake breweries at Nagara River" event
 From June to December 2018

Tourism to visit to Sake breweries at Nagara River

Gifu prefecture is 7th place in terms of number of Sake breweries

- O "World's TAMAMIYA Bar Ticket" event From August 2018
 Support sales of tickets for local Sake and foods
 in "TAMAMIYA" area where bars and restaurants
 gather densely
- "Nationwide entertainment festival" August 2018
 Sub-culture event at YANAGASE shopping street in Gifu city
 90 companies and groups participated
 Approx. 30,000 people visited

Infrastructure development

Socia

Financially support Gifu Prefecture government's large scale infrastructure projects, and promote revitalization of local economy through the region's network infrastructure development

Gifu Prefecture government's large scale infrastructure projects

- Tokai Loop Expressway West Route development

 Budget 20.2 billion yen (FY 2018)
- O Highways development

 Budget 32.4 billion ven (FY 2018)

Financially support the projects by underwriting Gifu Prefecture Government bonds

Actual underwriting in 1H FY 2018 19.8 billion yen

ESG activities Engagement first











Enhancement of financial intermediaries function

Encourage engagement with customers, promote loan products which create strong relationships and commit long term supports

Loan product "Active Loan"

(Since December 2016)

Product features

- O Main target is middle risk class
- O Subject to create customers' business potentials evaluation sheet
- 7 years of maximum term (tail-heavy repayment equivalent to 15 years amortization possible)

Actual (as of September 2018)

- O Number of execution: 1,042
- Total amount : 26.4 billion yen
- Average interest rate: 1.579%

Loan product "Growth Loan" (Since March 2018)

Product features

- O Subject to create business plan, set more than 3 KPIs, create customers' business potentials evaluation sheet
- 10 years of maximum term (tail-heavy repayment equivalent to 15 years amortization possible)

Actual (as of September 2018)

- O Number of execution: 12
- O Total amount: 2.1 billion yen
- Average interest rate : 1.692%

Engagement with customers by young employees

Social

Young employees of branches support customers' exhibition at Expo and expansion of business channels, which leads to deeper understanding of business contents of the customers

Hong Kong "Food Expo 2018"

In August 2018, at "Food Expo 2018" hosted by Hong Kong Trade Development Bureau, we provided supports to our customers such as recruiting exhibitors, holding preliminary meetings, reserving exhibition booths, assisting half of exhibition fees, creating PR brochures etc.

Young employees supported customers, strengthened engagement





Regional Bank Food Selection 2018

In October 2018, at the "Regional Bank Food Selection 2018" held at Tokyo Big Sight, we provided supports to our customers such as recruiting exhibitors, advising on improvement of products etc.

Young employees supported customers at Food Selection





ESG activities Promotion of regional tourism













Japanese paper

Gastronomy tourism

Four-party collaboration agreement on gastronomy tourism (April 2018)







It is a tourism aimed at enjoying the charm of local foods, local nature and local history etc.

It is popular around the world mainly in Europe and the United States.

ESG activities Human resource & Governance

















Support for Asian students

Social

Contribute to legal system of Asia

Support for women

Social

Set numerical target on female appointment

Juroku SDGs Private Placement Bond

Social

Renewed former Juroku CSR Private Placement Bond

Juroku Bank's Scholarship for Asian students

The Juroku Bank

Support Asian students

Collaboration

Nagoya University Graduate School of Law Support Asian legal system

じゅうろくアジア留学生奨学金授与式

Contribute to reduction of legal risks by supporting human resources on legal system of Asia where many of our customers are engaged in business

FY 2018 scholarship students

Nagoya University Graduate School of Law

2 Vietnamese students

(total 9 students since 2014)

Numerical targets

 Double the number of female employees in assistant manager positions or higher from 87 as of the end of FY 2014 to 174 by the end of FY 2020

Actual 118 as of September 2018

 Raise the ratio of female employees in leader positions or higher to 20% by the end of FY 2020

Actual 15.3% as of September 2018

"Leader positions" are "assistant manager or higher", "Back office work leader", and "FA leader" Renewed former Juroku CSR Private Placement Bond, newly launched Juroku SDGs Private Placement Bond "tsunagarukokoro" in November 2018

Financially support efforts to solve social problems in the region, and work with issuers to realize sustainable society



Schools Local governments Public companies Social welfare entities NPOs etc.

Donates part of the issuance fee

Management Advisory Council

Governance

Ensure transparency and fairness of the Board of Directors

AML/CFT

Governance

Strengthen anti-money laundering and combating the financing of terrorism

Management Advisory Council (Since November 2015)

Human Resource Advisory Committee

Chairman Outside Director

Member Outside Director 1
Inside Director 2
Outside Expert 1

Advisory matters

- Matters concerning candidates for directors
- Matters concerning candidates for auditors
- Matters concerning selection of executive directors

Compensations and Others Advisory Committee

Chairman Outside Director

Member Outside Director 1 Inside Director 2 Outside Expert 1

Advisory matters

- Matters concerning compensation etc. of directors
- Matters concerning evaluation of effectiveness of the Board of Directors
- Other management matters

Actions so far

- Established "Anti-Money Laundering Desk" in Risk Management Division (June 2018)
- Identified and evaluated risks (July to September 2018)
- Established "Anti-Money Laundering Policy" (October 2018)
- O Formulated risk reduction measures (November 2018)
- O Amended Risk Assessment Report (November 2018)

Actions hereafter

- Educate employees
- O Establish "Anti-Money Laundering Committee" where management members participate
- Evaluate effectiveness regularly by PDCA cycle

2019/3 business forecasts

2019/3 business forecasts



| Non-consolidated (unit : 100 million yen | | | llion yen) |
|--|--------------------|-----------------------|-------------|
| | 2018/3 (actual) | 2019/3 (forecasts) | YoY |
| Core gross operating profit | 581 | 590 | 9 |
| Net interest income | 486 | 499 | 13 |
| Fees and commissions | 84 | 94 | 10 |
| Other operating profit (except profit on JGBs and other debt securities) | 10 | △ 3 | △ 13 |
| Expenses | 487 | 448 | △ 39 |
| Personnel expenses | 270 | 244 | △ 26 |
| Non-personnel expenses | 189 | 177 | △ 12 |
| Net core operating profit | 93 | 142 | 49 |
| Profit related to securities investment | 22 | 15 | △ 7 |
| Profit on JGBs and other debt securities | △ 32 | △ 12 | 20 |
| Profit on equities | 55 | 27 | △ 28 |
| Credit costs | △ 5 | 19 | 24 |
| Ordinary profit | 122 | 145 | 23 |
| Net profit | 93 | 100 | 7 |

| Consolidated | (unit : 100 million yen) | | |
|---|---------------------------|-----------------------|-----|
| | 2018/3 (actual) | 2019/3 (forecasts) | YoY |
| Ordinary profit | 139 | 151 | 12 |
| Net income attributable to shareholders of the parent company | 99 | 102 | 3 |

