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January 29, 2026

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 Name of representative: Naoki Ikeda, President and Representative Director
 (Securities Code: 7380; TSE Prime Market, NSE Premier Market)
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Notice Concerning Share Split, Partial Amendment to the Articles of Incorporation, and Revision of Shareholder Benefit Program

Juroku Financial Group, Inc. (16FG) hereby announces that it has resolved, at a meeting of the Board of Directors held on January 29, 2026, to conduct a share split, partially amend its Articles of Incorporation, and revise its shareholder benefit program, as described below.

1. Overview of Share Split

(1) Purpose of the share split

16FG aims to enhance share liquidity and further broaden its investor base by lowering the investment unit price of 16FG's shares, thereby creating a more accessible environment for investors.

(2) Method of the share split

16FG will conduct a share split at a ratio of five shares for every one common share held by shareholders recorded on the final shareholder register on March 31, 2026 (record date).

(3) Number of shares to be increased by the share split

Total number of issued shares before the share split	37,924,134 shares
Number of shares to be increased by the share split	151,696,536 shares
Total number of issued shares after the share split	189,620,670 shares
Total number of shares authorized to be issued after the share split	400,000,000 shares

(4) Schedule of the share split

Date of public notice of the record date (Scheduled)	March 13, 2026
Record date	March 31, 2026
Effective date	April 1, 2026

2. Partial Amendment to the Articles of Incorporation

(1) Reason for the amendment In connection with this share split, the Articles of Incorporation of 16FG will be partially amended effective April 1, 2026, pursuant to Article 184, paragraph 2 of the Companies Act.

(2) Details of the amendment (Amended parts are underlined.)

Current Articles of Incorporation	After the Amendment
(Total Number of Authorized Shares) Article 6. The total number of shares 16FG is authorized to issue shall be <u>80,000,000</u> .	(Total Number of Authorized Shares) Article 6. The total number of shares 16FG is authorized to issue shall be <u>400,000,000</u> .

(3) Schedule of the amendment

Date of resolution at the meeting of the Board of Directors	January 29, 2026
Effective date	April 1, 2026

3. Revision (Enhancement) of Shareholder Benefit Program

(1) Reason for the revision 16FG will expand its shareholder benefit program to enhance the appeal of investing in its shares and encourage a greater number of investors to hold its shares.

(2) Details of the current program

Benefit Name	Summer Shareholder Benefit	Winter Shareholder Benefit
Record Date	March 31	September 30
Number of Shares Held	100 or more shares	500 or more shares
Benefit Details	Natural Mineral Water "KOUKASUI" (500ml x 24 bottles)	Gift Catalog of local specialties (Select one item)

(3) Details after the revision (Amended parts are underlined.)

The purpose of the share split is to lower the investment unit price of 16FG's shares, thereby creating an environment where a greater number of investors can hold our shares. In conjunction with this, 16FG will also review the number of shares required to qualify for the shareholder benefit program, effectively easing the conditions for obtaining benefits (enhancement).

Benefit Name	Summer Shareholder Benefit	Winter Shareholder Benefit
Record Date	March 31	September 30
Number of Shares Held	<u>200</u> or more shares (Equivalent to 40 or more shares before the share split)	<u>1,000</u> or more shares (Equivalent to 200 or more shares before the share split)
Benefit Details	Natural Mineral Water "KOUKASUI" (500ml x 24 bottles)	Gift Catalog of local specialties (Select one item)

* Although 16FG will conduct a 5-for-1 share split, the number of shares required to qualify for the benefits will only be doubled. As a result, the investment amount effectively required to obtain the benefits will be two-fifths of the current level.

(4)Implementation Schedule, etc.

16FG will apply the new program starting with shareholders recorded in the shareholder register as of March 31, 2026. As the effective date of the share split is April 1, 2026, the shareholder benefits for the record date of March 31, 2026, will be provided to shareholders who hold 40 or more shares before the share split.

4. Others

(1) Change in the amount of share capital

There will be no change in the amount of share capital following the share split.

(2) Dividends

As the effective date of the share split is April 1, 2026, the year-end dividend for the fiscal year ending March 31, 2026, will be paid based on the number of shares prior to the share split.

(3) Adjustments regarding the Restricted Stock Remuneration Plan

In conjunction with the share split, the total number of common shares of 16FG to be issued or disposed of as restricted stock remuneration for Directors of 16FG (excluding Outside Directors and Directors who are Audit and Supervisory Committee Members) will be adjusted as follows, effective April 1, 2026, in accordance with the share split ratio (five shares for every one common share).

Total number of shares to be issued or disposed of

Before adjustment	After adjustment
Up to 40,000 shares per year	Up to 200,000 shares per year

This adjustment is made in connection with the share split, and there is no change to the total amount of remuneration under this plan.

(Reference) For details of the Restricted Stock Remuneration Plan, please refer to the following disclosure document: "Notice Concerning Introduction of Restricted Stock Remuneration Plan" disclosed on May 12, 2022.

<Contact for inquiries concerning this announcement>

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